

ONLY A  
PAVEMENT  
AWAY<sup>®</sup>

# IMPACT REPORT

JAN - JUN 2025

STABILITY THROUGH  
EMPLOYMENT





**WE ARE**

**ONLY A  
PAVEMENT  
AWAY**

**The charity that supports  
people looking to rebuild their  
lives through employment  
opportunities in hospitality**

**Only A Pavement Away was founded and inspired by Greg and Gill Mangham, who refused to accept that people facing homelessness were in these situations due to some fault of their own but were very often the result of circumstances beyond the individual's control.**

At the same time, there was an increasing awareness that the hospitality sector was facing a recruitment crisis, and it seemed only sensible to combine the need for new team members with those who, with the right opportunity and support, would be able to get their lives back on track.

Established in 2018, Only A Pavement Away supports people facing homelessness, and prison leavers, to rebuild their lives by providing employment opportunities in the hospitality industry. Our charity also provides financial support and tailored learning & development.





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# WHO WE ARE



## OUR PURPOSE:

**To support people facing homelessness, and prison leavers, to rebuild their lives by providing employment opportunities, financial support and tailored learning & development.**



## OUR MISSION:

**To act as a vital bridge between forward thinking employers in the hospitality industry & charity referral partners, to place people in long term, stable employment.**



## OUR VISION:

**To support 5,000 individuals each year by 2030.**

Our charity is underpinned by a strong commercial and financial benefit to the hospitality, pub & restaurant sector whilst reducing the ever-increasing strain on government funding required for those who find themselves in such extreme and vulnerable circumstances.

Since launching in October 2018, we have laid a solid foundation to becoming recognised as the go-to charity for the employment of those facing homelessness and prison leavers into careers within the hospitality industry and forging connections in some of the key major cities across the country.

As our charity grows, so do our expectations of what Only A Pavement Away can achieve. We know, with the right levels of funding, we can scale up our services to support 5,000 individuals each year by 2030, with a cumulative ROI of c. £495\* million added to the UK economy.



\*proxy value



# THE NUMBERS (Total to Date)

759

MEMBERS


759 people placed into employment in total



£67K

OF FINANCIAL GRANTS

£66,999 of financial grants have been awarded to help 223 candidates and members start and sustain employment to date



267

REFERRAL PARTNERS

267 selected charities and organisations are working with Only A Pavement Away



2 YEARS

LENGTH OF SERVICE

Our members have completed, on average, 2 years length of service



4,342

SUPPORTED WITH L&D

4,342 people have attended our learning & development sessions in total



92

EMPLOYER PARTNERS

92 hospitality businesses are working with Only A Pavement Away





# THE NUMBERS

(January to June 2025)

864

SUPPORTED  
WITH L&D

864 people have attended our learning & development sessions



19

PASSPORT 2  
EMPLOYMENT GRADUATES

19 Only A Pavement Away candidates graduated from a Passport 2 Employment session



31

PRISON VISITS

31 prison visits by Only A Pavement Away Prison Relationship Managers



206

121 SESSIONS

206 121 sessions have taken place



£5.2k

OF FINANCIAL  
GRANTS

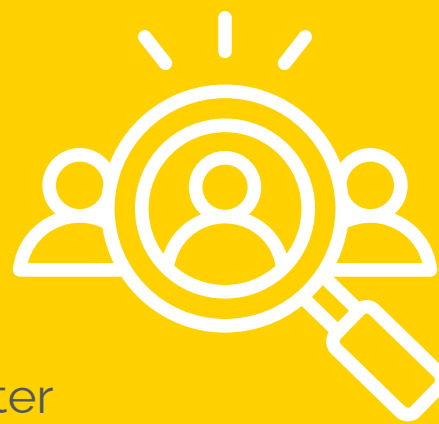
£5,219 of financial grants have been awarded to help 31 candidates and members start and sustain employment



3

EMPLOYABILITY  
SESSIONS

3 recruitment fairs & taster sessions held





# THE NUMBERS

(January to June 2025)

759

PARTICIPANTS  
& VOLUNTEERS

756 people have participated & volunteered in our events



286

COMPANIES

286 companies have participated & volunteered in our events & campaigns



£223K

AMOUNT RAISED

£223,025.85 has been raised for Only A Pavement Away from events & campaigns



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# MEMBER FEEDBACK

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- ✓ **100%** of members believe that working with us has greatly improved their confidence level
- ✓ **100%** of members feel significantly optimistic about their future after starting their employment journey with us
- ✓ **100%** of members would recommend us to others seeking employment
- ✓ **100%** of candidates feel better equipped to find work after attending a 121 session
- ✓ **92%** of candidates feel more confident attending an interview after one of our Recruitment Fairs
- ✓ **100%** of candidates believe that they are better equipped to find a job after attending P2E
- ✓ **100%** of members feel that securing employment has positively impacted their wellbeing

\*193 members were surveyed





## Jane K

Only A Pavement Away Member

"The experience gave me a comprehensive view of what it means to work in a professional hospitality setting and reinforced my passion for the industry. I would highly recommend it to anyone considering a career in hospitality or looking to rebuild their confidence and skills through a supportive, hands-on opportunity. The experience was both immersive and inspiring."

## Andrew C

Only A Pavement Away Member

"It's not easy for someone getting out of prison and getting straight into work. I'm not usually one to ask for help, but I've learnt that I can't do everything by myself. It's ok to ask for help. Thank you, you've really helped me out there, I had no money for the bus, and no food in at all. Now, I've done a food shop and I know I'm going to be fine getting to and from work. I'm in a really good place mentally, I'm very determined to succeed, and nothing will stop me from doing better and better. Thank you so much for your help, it's really appreciated."

## Ryan S

Only A Pavement Away Member

"The charity has been a great support to me since leaving the prison system. My contact Federica is in regular contact with me checking how things are going and how I'm feeling. She has been brilliant to be honest. The grant provided has literally fed me and enabled me to get to work in my first month. I can't thank you guys enough for everything."

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# THANK YOU!

Without our partners and supporters, we wouldn't be able to do what we do. The support and collaboration of our industry partners allows us not only to succeed as a pathway to employment, but also as a supporting framework in helping people regain stability in their lives.

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Check out our website to  
get involved and make a  
difference, today!

